



2020-21 ANNUAL REPORT

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Our Vision

Creating value-driven Social Engineering for progressive transformation

Our Mission

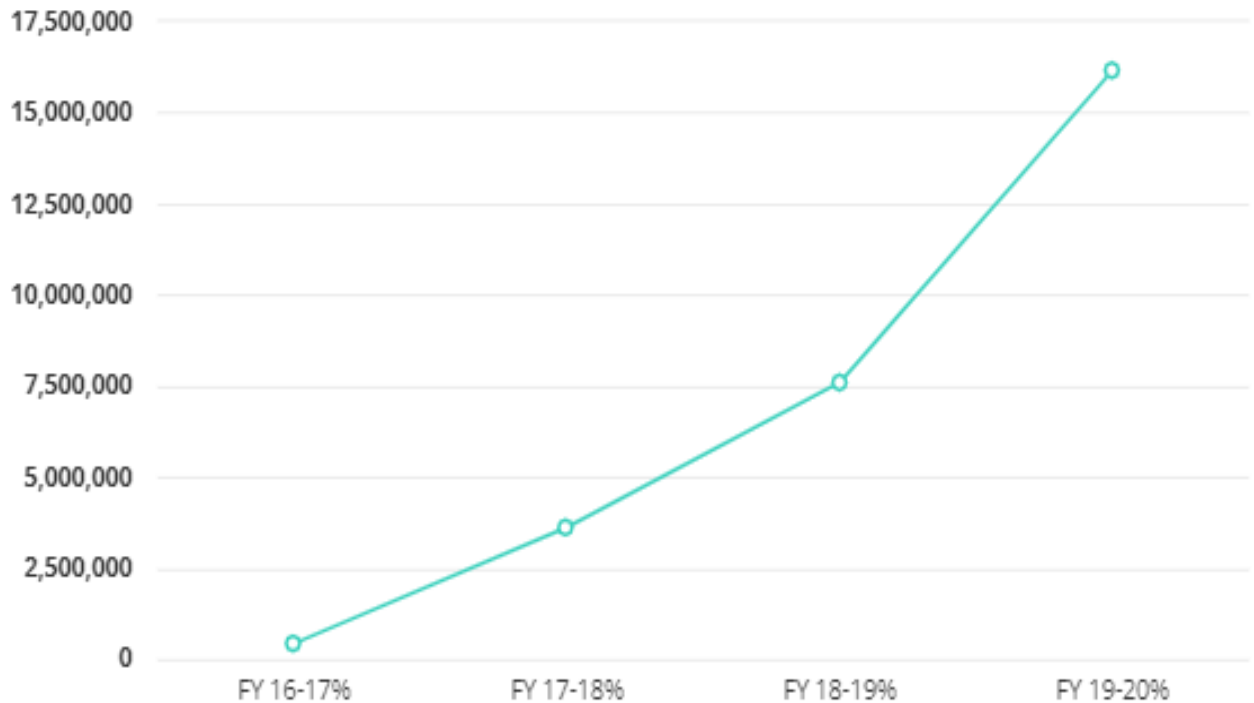
To drive social transformation by defining standards, setting good practices, and honoring the values of participation





Our Journey so far

Year Wise Financial Performance



***FISS has
shown
impeccable
growth since
its inception in
2016***





Performance

The successful attainment of the SDGs stand on the collective action and progress of the five dimensions of development – people, planet, prosperity, peace, and partnership.

Towards that end, 5 designated Centres of FISS keep their respective attention and effort actively focused on the achievement of their earmarked goals.

These are :

- a. **Centre for Economic Development-** The Centre for Economic Development (CED) houses all the approaches, strategies, and efforts that will lead to reduced income inequalities, improved urban planning and management, reduced degradation and pollution, resulting in the economic growth of the Society.
- b. **Centre for Social Development-** The Centre for Social Development (CSD) deals with the multiple social dimensions which can bring about equity, justice, peace, and well-being in a fast changing Society.
- c. **Centre for Environment Action-** The Centre for Environment Action (CEA) is solely dedicated to protecting the environment by addressing and dealing with the key issues of climate change.
- d. **Centre for CSR & Partnership-** The Centre for CSR is solely DEVLOPMENT devoted towards nurturing partnerships with the Government, corporates, and organizations working in the developmental sectors, at the national, regional, and sub-regional levels.
- e. **The Centre for Infrastructure Development-** aims to build and upgrade educational facilities, community halls, incubation centres, etc. to ensure a better living environment

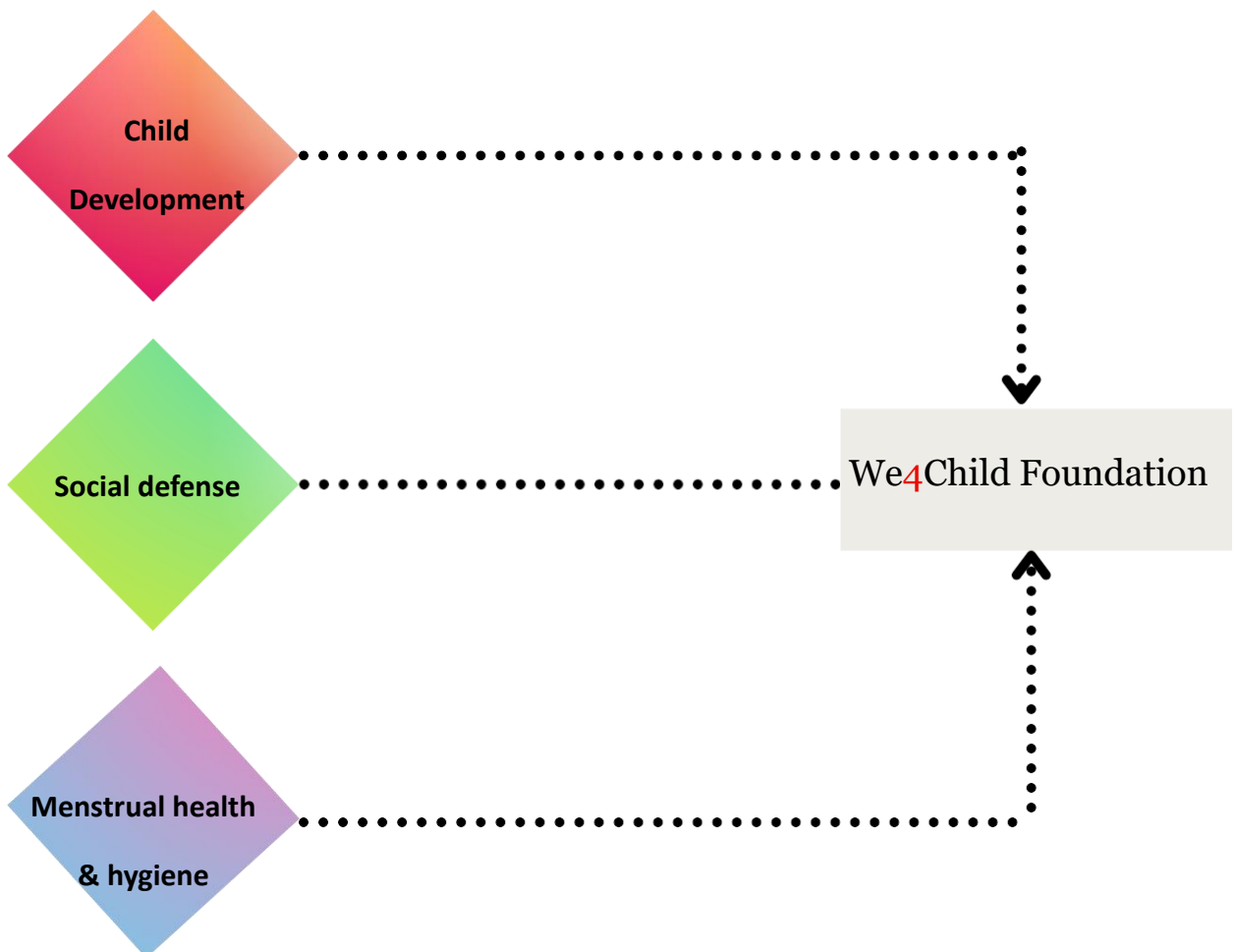


Performance

The Centre for Social Development (CSD) deals with the multiple social dimensions which can bring about equity, justice, peace, and well-being in a fast changing Society. It fundamentally focuses on providing inclusive and equitable quality education, gender equality, promoting healthy lives and wellbeing of all and also, ending poverty and hunger in all its forms. The social inclusion and empowerment of the communities will help all to achieve a dignified standard of living.

The Centre
revolves around

- Child & Women Rights
- Health Care
- Education





Performance

We4Child Foundation

We4Child Foundation is an institutional division of FISS which focuses on holistic development of children and supports basic rights of children covering multiple needs and issues.

We4Child Foundation works for child rights under the age of 18 irrespective of any gender, caste, race, religion or any disability hampering a child's growth physically, emotionally and mentally.



Let the future shape the world

VISION

Create a secure and safe environment for the children where they can grow up to be responsible citizens.

MISSION

Support and provide holistic development of children suffering from inadequate nutrition, health care facility, education, protection and to participate by expressing views, influencing decision making and bringing up a change in the society.

Right to Survival

To provide basic needs for existence, such as nutrition, shelter, an adequate living standard, and access to medical services.

To live, learn, grow, and develop by responsive care giving and nurturing, balanced nutrition, and safe environment are important for children and develop to their full potential.

Right to Protection

To ensure that the safeguarded of children against all forms of abuse, neglect and exploitation, including protection for children in employment; protection and rehabilitation for children who have suffered exploitation or abuse of any kind.

To work in collaboration with NGOs/CSOs working for children welfare.

Right to Development

To develop knowledge and skills, learn to manage emotions and relationships, and acquire attributes and abilities that will be important for enjoying the adolescent years and assuming adult roles.

To provide for education, play, leisure, cultural activities, access to information, and freedom of thought.

Right to Participation

To encompass children's freedom to express opinions, to have a say in matters affecting their own lives, so that they can participate in the activities of society, and for preparation for adulthood.

To offer children an international platform and support them to speak out and stand up for their rights.



Performance

Activities during Pandemic

Partners	Financial Year	No. of Participants	Event Names
NCPCR, Nagaland SCPCR	2020-21	80	State Level Workshop on 'Issue of Heavy Weight of School Bags
NCPCR, Tripura SCPCR	2020-21	150	State level Consultation cum Review Meeting on Rehabilitation and Counselling Approaches for Children Staying in Child Care Institutions- Children in Need of Care & Protection (CNCP) and Children in Conflict with Law (CCL)
NCPCR, Tripura SCPCR	2020-21	130	State Level Review Meeting cum Consultation on Available Facilities and Status of New Born and Paediatric Care - Analysing the Gaps and Steps to Improve Quality of Care
Pratyek NineisMine Campaign	2020-21	50	A Three days residential training programs on children's parliaments for facilitators from varied child rights organization.
Udalguri District Administration	2020-21	1536	Ration and necessary sanitary pad distribution to adolescent girls
Pratyek NineisMine Campaign	2020-21	140	Ration and necessary sanitary pad distribution to poor families residing in rural as well as urban areas.
Prajanma, Destination, Atmanirbhar	2020-21	240	Organised interactive sessions with special children in three special children centers
NCPCR	2020-21	Ongoing	Study to examine the availability of Hostels and the effectiveness of different schemes providing hostels to school children in preventing dropout in North-Eastern States



Performance

State Level Workshop on Issue of Heavy Weight of School Bags

School education, as a process, has been contributing to the holistic development of children. It also plays a crucial role in providing citizenship education to children in the country. The issue of bad posture and backache in children and adolescents has become a current issue in India and abroad.

Outreach

Beneficiaries- Children Up to 18 years of age

Number of Beneficiary- 125 participants



State level Consultation cum Review Meeting on Rehabilitation and Counseling Approaches for Children Staying in Child Care Institutions- Children in need of Care & Protection (CNCP) and Observation Homes-Children in Conflict with Law (CCL)

The program witnessed participation of more than hundred delegates from a wide range of backgrounds. Members from MHP, CWC, counselors from DCPU, CDPO, ICDS, JJB, Clinical psychologists, Child Welfare officer, Legal cum probation officer, Protection officer, team members and coordinators of child line and children home, social workers, School teachers, were amongst the participants.

Outreach

Beneficiaries- Children Up to 18 years of age

Number of Beneficiary- 131 participants





Performance

State Level Review Meeting cum Consultation on Available Facilities and Status of New Born and Paediatric Care - Analysing the Gaps and Steps to Improve Quality of Care

The primary objective of the one-day programme was to examine whether the available facilities with regard to new-born health care, as provided by the health department as well as the National Health Mission Tripura (NHM Tripura) were sufficient and reached the desired population in proper manner, and if not properly channelized, then to discuss probable solutions and prepare a road map for future developments through a practical, implementable, and workable plan.

The participants included, apart from the distinguished guests and the representatives of NCPCR and SCPCR, grassroot-level workers associated with various schemes under NHM, including RBSK coordinators, ANMs, ASHAs, doctors and dieticians, and representatives from other associated government departments such as PHED, PWD, etc.

Outreach

Beneficiaries- Children Up to 18 years of age

Number of Beneficiary- 330 participants

A 3 days residential training programs on children's parliament for facilitators from varied child rights organisation

To empower the voices of Children and ensure their Right to Participation, Pratyek NINEISMINE conducted a three day workshop to promote and federate Children's Parliament in India with all Child Rights Organizations. Pratyek NINEISMINE along with We4Child Foundation recognized the incredible work done in this field at the grass-root and other levels and came together to leverage the common impact by federating our work and subsequently our impact. This package includes practical resource material on how to conduct neighborhood children's parliaments with child friendly and engaging capacity building exercises shared.





Performance

Sakhi One Stop Centre (OSC), Tinsukia

One Stop Centres (OSCs) are intended to support women affected by violence, in private and public spaces, within the family, community and at the workplace. Women facing physical, sexual, emotional, psychological and economic abuse, irrespective of age, class, caste, education status, marital status, race and culture will be facilitated with support and redressal. Aggrieved women facing any kind of violence due to attempted sexual harassment, sexual assault, domestic violence, trafficking, honour related crimes, acid attacks or witch-hunting who have reached out or been referred to the OSC will be provided with specialized services.

The objectives of the Scheme are:

1. To provide integrated support and assistance to women affected by violence, both in private and public spaces under one roof.
2. To facilitate immediate, emergency and non-emergency access to a range of services including medical, legal, psychological and counselling support under one roof to fight against any forms of violence against women.

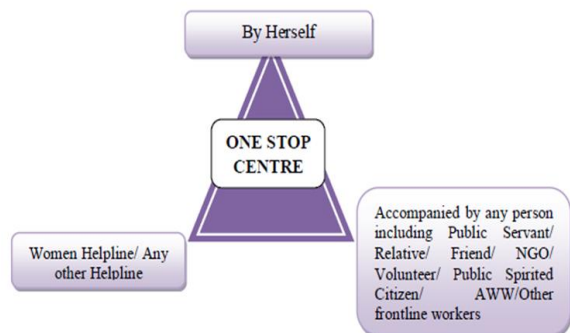
A woman affected by violence can access OSC in the following manner:

- By herself; or
- Through any person including any public spirited citizen, public servant (as defined under section 21 of Indian Penal Code, 1860), relative, friend, NGO, volunteer, etc., or
- Through Women Helpline integrated with police, ambulance and other emergency response helplines.

Target Group

The OSC will support all women including girls below 18 years of age affected by violence, irrespective of caste, class, religion, region, sexual orientation or marital status. For girls below 18 years of age, institutions and authorities established under Juvenile Justice (Care and Protection of Children) Act, 2000 and the Protection of Children from Sexual Offences Act, 2012 will be linked with the OSC.

Accessing One Stop Centre





Performance

Ration and necessary sanitary pad distribution to poor families residing in rural as well as urban areas.

We4Child Foundation a vertical of Foundation for Integrated Support and Solution in collaboration with Pratyek NINEISMINE campaign organised a ration distribution programme to poor families residing in rural as well as urban areas with special importance to adolescent childrens and special children.



Study to examine the availability of Hostels and the effectiveness of different schemes providing hostels to school children in preventing dropout in North-Eastern States

The present study focuses on the functioning of different types of hostels in the elementary schools in North Eastern States under various Central and State



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Photo Gallery

Gandhi Balika Vidyalaya (KGBV) funded mainly by the Ministry of Human Resource Development (MHRD), and Ashram schools (AS) and Eklavya Model Residential Schools (EMRS) funded by the Ministry of Tribal Affairs. In addition, both Union and State governments have grants-in-aid schemes to Residential Community Schools (RCS) functioning in NE States to support SC/ST children.

Covid-19 relief material distribution for Udalguri Aspirational District.

Foundation for Integrated Support and Solution (FISS), Guwahati working in NE for social transformation objectives aligned to the sustainable development goals (SDGs) have arranged some means and materials for the people living in Udalguri district for it being one of the aspirational districts of Assam. The arrangement includes-

- a) mask numbering 10,000,
- b) soaps numbering 3024 and
- c) sanitary pad for ladies numbering 1536.





Photo Gallery





Photo Gallery



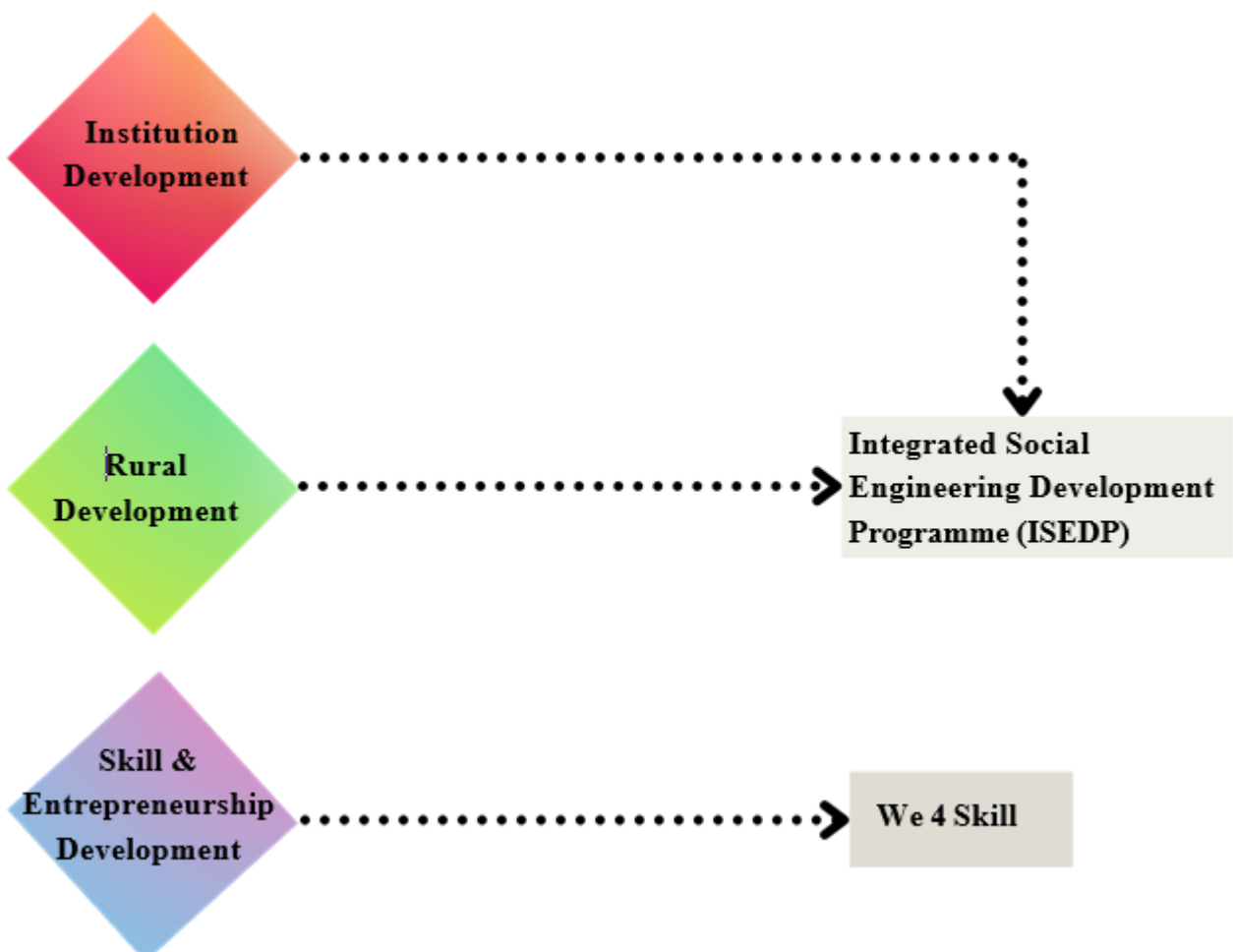


Performance

The Centre for Social Development (CSD) deals with the multiple social dimensions which can bring about equity, justice, peace, and well-being in a fast changing Society. It fundamentally focuses on providing inclusive and equitable quality education, gender equality, promoting healthy lives and wellbeing of all and also, ending poverty and hunger in all its forms. The social inclusion and empowerment of the communities will help all to achieve a dignified standard of living.

The Centre
revolves around

- Handloom & Handicraft
- Textile & Apparel
- Skill & Entrepreneurship
- Development Program





Performance

Integrated Social Engineering Development Programme (ISEDPP)

Integrated Social Engineering Development Program focuses on the importance of creating the environment of a self-reliant and self-sustainable economy. In recent times the unemployment rate has been growing in Assam, which has caused many socio-economic problems. One of the solutions to this problem is to identify the potential sectors under which promotion of entrepreneurial ventures will be a key role to mitigate the unemployment situation.

Objectives-

- a) To promote and nurture development of institutions at block level drive an integrated socially engineering development approach at grassroots.
- b) To promote an innovation ecosystems for the change makers at grassroots to catalyzes the bottom-up approach towards the development discourse of the locals.
- c) To create an integrated hub of educational and technical institutions at the block level to proactively contribute and strengthen the integrated trans formative drive of the block.

TARGET GROUP

- Social workers and professionals aspiring to work towards transformation of grassroots.
- SHGs, farmer groups, artisan groups, etc.
- Entrepreneurs and Innovators at grassroots with a mindset of working towards the bottom-up inclusive developmental action of the grassroots.
- Certified , non-certified skilled and migrant and professional workforce.

ACHIEVEMENTS

1. 70 aspirant participants have been mapped.
2. 30 aspirant participants have been mobilized for formation of block level institutions.
3. Participants have been mapped across blocks of Assam.

INITIATIVES

- Leader for Change
- Cluster Development
- Micro-Enterprise Development
- Socio-economic Survey in Tea Gardens of Assam.



Performance

We4Skill

VISION

Creating Value Driven Social Engineering for Progressive Transformation.

MISSION

To drive social transformation by defining standards, setting good practices, and honoring the values of participation.

TARGET GROUP

Unemployed youth, Adolescent girls,
Migrants/displaced communities, Underprivileged children, Minority groups
Persons with disability.

ACHIEVEMENTS

Mobilized over 4000 candidates in FY 2019 – 20 for flagship skill development projects like PMKVY & DDU GKY in Assam & Meghalaya state.

Provided State of Art Training Centre infrastructure support to our project implementation partner (Greenhouse Inc.) in Assam & Meghalaya for PMKVY Project.

PARTNERS

Greenhouse Inc. Studenting Era.

Youth Empowerment Organization. Justrojgar India Pvt. Ltd

We The People Udaan Skill

Tusti Foundation Rupohi Kohinoor Club Studenting Era Pvt. Ltd

Dinabandhu foundation for educational research and socio economic development



Performance

We4Skill

Socio-economic Survey Of Tea Community Living In The Tea Gardens & Adjacent Villages, Assam

The Tea Garden Transformation Programme is an extended plan for the engagement and institutionalization of the tribal and local youth of the tea garden towards the generation and implementation of need based Transformation action plan for the tea gardens through a participatory approach by engaging the local target population. The population of the tea gardens are very much vulnerable and needy of transformation models in the health & nutrition, sanitation and education domain and a participatory approach towards these models of change is the utmost necessity to ensure sustainability of the initiatives. In the same line of thought the Tea Garden Transformation Programme aims to tap the issue at the roots and establish a transformation model through a volunteer & leaders of change at the local level to mobilize and institutionalize the development initiatives at the grassroots through a citizen engagement approach to redefine the development discourse of the tea gardens with a sustainable goal.

Objectives-

- To optimally engage the Tribal Youth in sustainable Development Plan with a participatory approach of the Target population.
- A community Led approach towards the transformation action of the Tea Garden Population.
- Development of need based area specific best practices model to uplift the socio-economic status of the Tea Garden community
- To institutionalize the network of Volunteers at grassroots to develop a sustainable medium of innovative solutions for farsighted and sustainable development of the community.



The total population of the survey comprised 803 Tea estates in Assam and 3% random sampling of the population was done to shortlist the Tea estates. Also two adjacent villages of each sample tea estate were taken for the survey.

The key findings of the socio-economic survey are mentioned below-

- The dropout rate is alarmingly high in the secondary level due to financial instability to access education facilities and also
- The access to better healthcare also requires better income generation which is a key drawback in the target population
- Access to clean drinking water is a serious issue due to low ground water table and lack of infrastructure for access to clean drinking water



Performance

We4Skill

Socio-economic Survey Of Tea Community Living In The Tea Gardens & Adjacent Villages, Assam

ENTREPRENEURSHIP DEVELOPMENT PROGRAM (EDP)

Entrepreneurship Development Programme (EDP) to develop entrepreneurial abilities among the people. It refers to development and polishing of entrepreneurial skills into a person needed to establish and successfully run his/her enterprise. EDP is an effective way to develop entrepreneurs which can help in accelerating the pace of socio-economic development, balanced regional growth and exploitation of locally available resources. In this regard a "Entrepreneurship Development Programme (EDP)" was conducted by Indian Institute of Entrepreneurship (IIE) for 10 days from 01-02-21 to 10-02-2021. It was organized by Tengakhat College, Dibrugarh; Laluk College, North Lakhimpur; Nowboicha College, North Lakhimpur; Doomdooma College, Tinsukia, Assam and was sponsored by National Backward Classes Finance & Development Corporation, Government of India, implemented by IIE (An organization under the ministry of skill development and Entrepreneurship).

OBJECTIVES

The main objectives of the (Entrepreneurship Development Programme EDP) were

- To encourage self employment tendencies.
- To create Awareness about marketing.
- To provide knowledge about Government plans and programme.
- 4 To provide training to operate Business
- To promote small, cottage and Local Industries.
- To develop and strengthen the entrepreneurial quality of the participants.

ACTIVITIES CONDUCTED DURING THE 10 DAYS PROGRAM

1st Feb, 2021 Topic:- Entrepreneur, enterprise and enterprise planning, Resource Person: Dr. Chimun Nath

2nd Feb, 2021 Topic:- Project Identification Formation, Resource Person: MD.Aftabuddin Ahmed

3rd Feb, 2021 Topic:-Marketing, Resource Person: Dr.Gautom Borthakuar,

4th Feb, 2021 Topic:-Role of Banking in small business, Resource Person: Dr.Tanka Prasad Upadhyay.

5th Feb, 2021 Topic:-Management of small units, Resource Person: Dr. Tanka Prasad Upadhyay.

6th Feb, 2021 Topic:- MSME, facilities for small entrepreneurs, Resource Person: Dr. Rajesh Borman.

7th Feb, 2021 Topic:- Branding, marketing logo, trademark, ISO & packaging of product, Resource Person: Dr. Rajesh Borman.

8th Feb, 2021 Topic:- Communication, Resource Person: Mr. Durgeswar Saikia

9th Feb, 2021 Topic:- Motivation, Leadership and team work, Resource Person: Dr.Durgeswar Saikia

10th Feb, 2021 Topic:- Unit Management(Manpower, Finance, Inventory, Resource Person: Mr Mridul Bonia



Performance

We4Skill

OPEN INNOVATION CHALLENGE

OBJECTIVES

To call in innovative ideas to solve the crisis situation arising from the Covid-19 pandemic

TARGET SECTORAL AREAS

Healthcare
Management
IT Technology & Others

TARGET GROUP

Aspirant Professionals and students
Innovators
Entrepreneurs

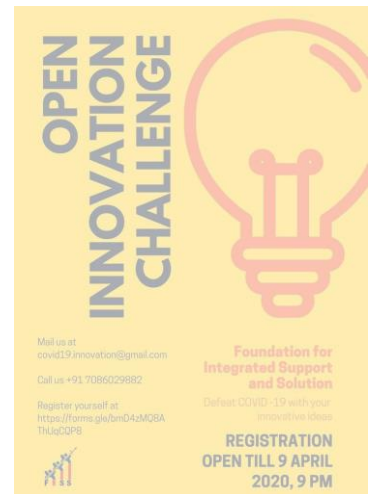
ACHIVEMENTS

86 innovative ideas were pitched

3 ideas were selected as winners of the challenge -

- low-cost Comfortably Vented, Indigenously Designed (COVID) fabric helmet
- IOT•connected hospital
- Innovative low-cost Covid-19 Testing equipment

75000 rupees were awarded and the teams were connected to GTU for further support in development of the ideas



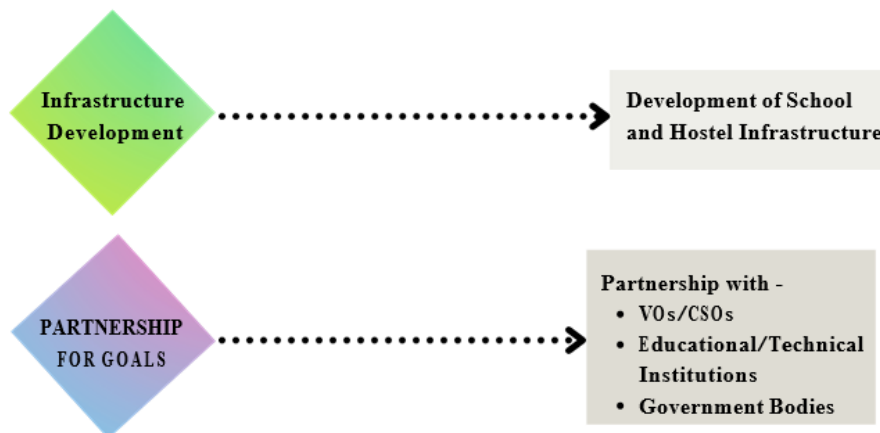


Performance

CENTRE FOR CSR & PARTNERSHIP

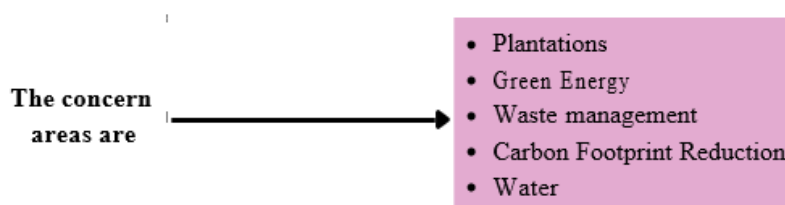
The Centre for CSR is solely devoted towards nurturing partnerships with the Government, corporates, and organizations working in the developmental sectors, at the national, regional, and sub-regional levels.

This Centre will provide consultation to Corporates in building innovative and impactful projects, direct the resources of the Corporates to the implementing agencies for successful execution of the projects, and also, work as an implementing and monitoring partner for approved CSR-funded projects. All the support garnered will be utilized for the better implementation of all the other SDGs.



CENTRE FOR ENVIRONMENT ACTION

The Centre for Environment Action (CEA) is solely dedicated to protecting the environment by addressing and dealing with the key issues of climate change. It aims to integrate effective climate change-related planning and management, improving water and sanitation, increasing substantial water-use efficiency, ensuring access to affordable and reliable modern energy. At the same time, it intends to work towards conserving and protecting the marine and coastal eco- systems, halting biodiversity loss, protecting and promoting sustainable use of terrestrial eco- systems.





Performance

We4College

“**We 4 College**” is an initiative designed by FISS facilitates in bringing more opportunities of internship, training, skill development, startup and innovation programs. It also acts as a bridge for engaging in placements, jobs and gives opportunities for research and community development.

MAIN FEATURES-

- Skill and Enterprise Development Program:** This module will facilitate establishment of Integrated Skill and Enterprise Centre in colleges and run/operate various vocational and certified skill training as well as enterprise development programs which are critical for the youth to seek employment
- Innovation Program:** Key goal of this module is to build and foster a creative environment by fostering the mindset and culture of students, teachers and the society as a whole
- Research and Community Development Program:** Research and surveys are diagnosis of economic, cultural and environmental problems and also helps in creation of initiatives. It is expected that each study and survey operation will elicit input and imperatives required to shape and improve programs suitable for people's comfort and viability.
- Placement and Counseling Program:** The core objective of this module is to establish , capacitate and facilitate the placement and counseling cell of the college. It has the scope of bridging the gap and helping in making one ready for entering the workplace.
- Technology and Digital Transformation:** This module will help bridge the gap of digital divide and help students, teachers, administration and community, function better in the virtual space. Various software programs, training and ethical workshops of digital space will help in preparing students for the future, and help in the smooth functioning of classes and college life.

SCOPES-

Formation of Innovation Club for creation of Innovation Culture

Awareness generation among students and community about innovation, entrepreneurship, Intellectual Property Rights, enterprise promotion etc.

Identification of problems and their innovative solutions in rural/urban areas.

Organize workshops, seminars, interactions, training etc. promoting innovation, entrepreneurship, Intellectual Property Rights, and enterprise.

Organize innovation challenges/competitions among students and community Guide/hand hold promising individuals till the Pre-Incubation stage



Photo Gallery

Webinars organized during pandemic

Startup Talk Series
IT'S AN OPEN PLATFORM
JOIN OUR TALK SERIES ON INNOVATIONS AND STARTUP

SPONSOR DRS
Dr. S. R. Srinivasan
Chairman, DRS
President, IIT Guwahati

ABOUT DRANKAR DRS
Dr. S. R. Srinivasan is a highly accomplished professional with over 30 years of experience in the field of innovation and entrepreneurship. He is currently the Chairman of DRS (Dr. R. Srinivasan Research Society) and President of IIT Guwahati. He has been instrumental in the development of various research and innovation initiatives at IIT Guwahati and has been a key player in the establishment of DRS. He is also a member of the National Innovation Council and has been a frequent speaker at various international conferences and seminars.

Date: 14th October 2020
Time: 3:30 PM

Register at: <https://forms.gle/9X7Z1w3d2mcQmEYb6>

PRESENTS
Startup Talk Series
A series for excellence

In collaboration with
IITG-TIC
Technology Incubation Center,
IIT Guwahati

6th November 2020
3 PM - 5 PM

Registration open till Nov 4, 2020, 5 PM
<https://forms.gle/9X7Z1w3d2mcQmEYb6>

A webinar on **"INCUBATION AND ENTREPRENEURSHIP"**

Panelists:
Menka Gurnani (Micro Enterprises)
Rajesh Saikia (IIT Guwahati)
Yash Bhatt (Micro Enterprises)
Pooja J Mahanta (Micro Enterprises)

Foundation for Integrated Support and Solution
info@fiss.in

IN COLLABORATION WITH
IITG-TIC
Technology Incubation Center,
IIT Guwahati

PRESENTS A WEBINAR ON
ROUTE TO INCUBATION & STARTUP SUCCESS

DEC 4, FRIDAY
3 PM - 5 PM

SPEAKERS
Ranjit Kumar (Guest)
Dr. Anurudha Joshi (Alteya Innovations)

Registration Link:
<https://forms.gle/9X7Z1w3d2mcQmEYb6>

Foundation for Integrated Support and Solution
info@fiss.in

FOUNDATION FOR INTEGRATED SUPPORT AND SOLUTION
organizes a webinar on
"Business opportunities and risk management in enterprise development"

PANELIST: MR. PRAFULLA KR. SAIKIA

ASPECTS OF DISCUSSION
• BUSINESS OPPORTUNITIES TO DEVELOP MICRO-ENTERPRISE IN ASSAM
• FACTORS TO BE ANALYSED TO UNDERSTAND THE PRODUCTION SCOPES AND OPPORTUNITIES IN MICRO-ENTERPRISE DEVELOPMENT
• RISK FACTORS TO BE ANALYSED AND MANAGED IN THE PROCESS OF MICRO-ENTERPRISE DEVELOPMENT AND MANAGEMENT

JOIN AT MEET.GOOGLE.COM/FUH-KRRE-GRU
Date: 28/08/2020
Time: 3pm-4pm

Moderator: Parthajit Baruah

LEARN VOLLEYBALL ONLINE
ABHIJIT BHATTACHARYA

VIRTUAL VOLLEYBALL ACADEMY ONLY FOR BEGINNERS

FUN WAY TO LEARN FOOTBALL FROM THE FORMER CAPTAIN OF THE INDIAN VOLLEYBALL TEAM

AN INITIATIVE OF
FOUNDATION FOR INTEGRATED SUPPORT AND SOLUTION
IN ASSOCIATION WITH
KINGDOM YOUTH SPORTS FOUNDATION

Classes in between 6am to 8am
If interested, please send name, age and contact no. to
marketing.fiss20@gmail.com or call-985635947145

Startup Talk Series
Join our startup talk series for excellence

Launching on 26th September 2020 @ 3 PM

An open platform where you share your success stories

Panelist:
Dr. S. R. Srinivasan
Chairman, DRS
President, IIT Guwahati

Foundation for Integrated Support and Solution
info@fiss.in

OPEN INNOVATION CHALLENGE

Foundation for Integrated Support and Solution
Supports 1000+ SMEs with your innovative ideas

REGISTRATION OPEN TILL 9 APRIL 2020, 9 PM



Way forward

FISS will be accelerating its activities by taking up specific issues like poverty alleviation, women rights, child labour, rural development, environmental issues etc in other untouched parts of North-eastern India. One of the most important steps to overcome these obstacles is identifying what are various challenges and the areas where there is a room to improve. After identifying these key areas FISS will design a plan to improve and overcome the obstacles by:

Monitoring | Participation | Improving governance | Funding | Cultural awareness

1. Centre for Social Development

- To start a new initiative to work for the empowerment and protection of Child rights. **Save Children, Save Childhood** will be one such initiative to fight for a child's civil right and freedom from all kinds of discrimination.
- Take up new initiatives on promoting **healthy behaviours during adolescence** and taking steps to better protect young people from health risks such as unintentional injuries, depression, violence, early pregnancy and childbirth, alcohol and drug addiction, nutritional deficiencies other infectious diseases. Also to teach them the importance of physical activity in maintaining good health
- Starting awareness campaigns on **maternal nutrition** to reduce women's exposure to risk factors that influence their nutritional status and thus to improve their overall nutritional status.

2. Centre for Infrastructure Development

- With the advent of **modern and innovative methods** it has become important to setup digital library facilities, laboratories, computer centres, technology, machinery, tools, equipment and so forth in preparing youth for the future
- Collaboration with organisations with technology expertise in setting up '**Smart Classrooms**'.
- To start an initiative called '**Connected Classrooms**' in collaboration with notable personalities from educational fraternity to deliver special lectures on important topics like **Information Technology** to the students of rural belt via video conferencing. This is aimed for the students to get a broader perspective of the importance of **IT and allied technologies** in today's era.

3. Centre for Environment Action

- Shifting societal values, such as safety, productivity, environmental, quality and social are influencing the **plantation forestry sector**
- To address problems of **wastes**, environmental ecology, general aspect of recycling and materials recovery by working on **integrated waste management approach**
- To focus on **waste collection**, transport, treatment and disposal to minimise **environmental impact and public health** in general
- To provide access to **clean water, sanitation & hygiene** for the residents of rural parts.
- To work on areas such as net **zero emissions, sustainable modes of production, zero waste**



Way forward

4. Centre for Economic Development

- FISS aims to trigger the **development of an entrepreneurial ecosystem at the grassroots** to

promote and establish the goals of an Atma Nirbhar Bharat at local level

- FISS envisages **to promote and develop MSMEs** in line with the mandates of the MSMED Act of

India which **facilitates the promotion and development of enterprises** through diverse schemes,

incentives and subsidies to prospective and aspiring individuals and groups

- In order to sustainably strengthen the **market linkages** of the products manufactured by the artisans & producers at cluster level, FISS plans to develop an integrated e-market platform to expand the horizons of the market for the cluster level products

- To create an **environment of entrepreneurship ecosystem**, FISS will establish linkages and

collaborations with various NGO's, Colleges, Industries, Universities etc. for academic exchange,

sharing expertise, Workshops and technical know-how

- **Integrating technology and technology enabled services** onto existing initiatives for better reach

and prospects

5. Centre for CSR & Partnership

- To achieve our goals much more efficiently and effectively, FISS intends to **increase its partnership** with organizations with core strength in a particular area.

- Transformations towards achieving sustainable levels of operating with **greater stakeholder participation**. This will help in creating synergy and delivering projects in an efficient manner.

- Also to maximize the reach of our initiatives, FISS will **collaborate with prominent institutions** of a particular area in creating awareness, skill development etc.

In the past years, FISS has made significant contribution in the social sector by providing technical expertise. In FY 20-21, we will leverage our experience of implementing various projects in remote parts of North-eastern India and incorporate new technological means to ensure that work pertaining to development of the society is not stopped and carries on in a smooth manner and efficient manner.

FOUNDATION FOR INTEGRATED SUPPORT & SOLUTION
Manikanchan Bhawan, 25, ground floor, Mother Teresa Road
Guwahati - 781024, Assam

BALANCE SHEET AS AT 31st MARCH 2020

All figures in Rs. (negatives within brackets)

PARTICULARS	Note	31st MARCH 2020	31st MARCH 2019
EQUITY AND LIABILITIES			
Shareholders' funds			
(a) Share Capital	1	1,50,000.00	1,50,000.00
(b) Reserves & Surplus	2	8,16,031.62	(55,721.20)
Current liabilities			
(a) Trade Payables	3	30,26,024.43	8,44,923.60
(b) Other Current Liabilities	4	15,10,994.00	7,84,639.00
TOTAL		55,03,050.05	17,23,841.40
ASSETS			
Non-current assets			
(a) Fixed Assets	5		
(i) Tangible Assets		13,27,708.45	10,73,930.73
(b) Deferred tax Assets (net)		54,799.00	41,215.00
Current assets			
(a) Trade Receivables	6	4,44,156.79	1,76,620.05
(b) Cash and Cash Equivalents	7	29,72,805.81	3,40,165.63
(c) Short-term Loans and Advances	8	-	-
(d) Other Current Assets	9	7,03,580.00	91,910.00
TOTAL		55,03,050.05	17,23,841.41

Significant Accounting Policies
Other Notes on Accounts

In terms of our report of even date.

For **Pradeep Kumar Nahata & Co**

Chartered Accountants

FRN: 322966E



Pradeep Kumar Nahata

Proprietor

M.No. 054080

Place : Guwahati

Date: 27-08-2020



For & on behalf of the Board of
Foundation for Integrated Support & Solution

FOUNDATION FOR INTEGRATED SUPPORT & SOLUTION
Manikanchan Bhawan, 25, ground floor, Mother Teresa Road
Guwahati - 781024, Assam

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED ON 31st MARCH 2020

All figures in Rs. (negatives within brackets)

PARTICULARS	Note	2019-20	2018-19
INCOME:			
Grants & Donations & Service Receipts	10	1,61,63,344.95	75,97,477.00
Total Revenue		1,61,63,344.95	75,97,477.00
EXPENDITURE:			
(c) Employee Benefit Expense	11	6,30,146.00	25,32,325.14
(e) Depreciation and Amortisation Expense	12	1,60,544.45	1,28,671.50
(f) Other Expenses	13	1,45,14,485.68	49,15,114.52
Total Expenses		1,53,05,176.13	75,76,111.16
Profit / (Loss) Before Tax		8,58,168.82	21,365.84
Tax Expenses:			
(a) Current tax			
(b) Deferred tax		(13,584.00)	(12,474.00)
Profit / (Loss) for the year		8,71,752.82	33,839.84
Earnings per equity share of face value of Rs. 100 each			
Basic and Diluted (in Rs.)	16	5.81	0.23
Significant Accounting Policies	17		
Other Notes on Accounts	18		

Significant Accounting Policies
Other Notes on Accounts

In terms of our report of even date.

For Pradeep Kumar Nahata & Co
Chartered Accountants
FRN: 322966E

Pradip Kumar Nahata
Proprietor
M.No. 054080
Place : Guwahati
Date: 27-08-2020



For & on behalf of the Board of
Foundation for Integrated Support & Solution


Director

Foundation For Integrated Support & Solution


Director

Foundation For Integrated Support & Solution


Director

Foundation For Integrated Support & Solution

FOUNDATION FOR INTEGRATED SUPPORT & SOLUTION
Notes on Financial Statements for the year ended 31st March, 2020

All figures in Rs. (negatives within brackets)

Note	Particulars	31st MARCH 2020	31st MARCH 2019
------	-------------	-----------------	-----------------

1 SHARE CAPITAL

AUTHORISED:

10,000 Equity Shares of Rs 100 each

Previous year 10,000 Equity Shares of Rs 100 each

10,00,000.00 10,00,000.00

ISSUED, SUBSCRIBED & PAID UP:

1500 Equity Shares of Rs 100 each fully paid up

1,50,000.00 1,50,000.00

1,50,000.00 1,50,000.00

(b) No shares have been issued or bought back during the year or during the previous year.

(c) Shareholders holding more than 5% shares in the company:

Name of Shareholder	As at 31 March 2020		As at 31 March 2019	
	No. of Shares	% of Holding	No. of Shares	% of Holding
Pradip Hazarika	500	33.33%	500	33.33%
Kamini Mohan Sikha	500	33.33%	500	33.33%
Indra Chapagai	500	33.33%	500	33.33%

(e) For the period of five years immediately preceding the date of this Balance Sheet none of the shares of the company were:

(i) issued as fully paid up for any consideration other than cash;

(ii) allotted as fully paid up Bonus Shares

(iii) bought back.

2 RESERVES & SURPLUS

a Surplus

As per Last Balance Sheet

(55,721.20) (89,561.04)

Add: Profit/(Loss) for the Year

8,71,752.82 33,839.84

8,16,031.62 (55,721.20)

Total Reserves & Surplus (a+b)

8,16,031.62 (55,721.20)

3 TRADE PAYABLES

Sundry Creditors

Ax-I

30,26,024.43 8,44,923.60

30,26,024.43 8,44,923.60

4 OTHER CURRENT LIABILITIES

Current Liabilities

Ax-2

14,08,048.00 2,59,054.00

Duties and Taxes

Ax-3

1,02,946.00 5,25,585.00

15,10,994.00 7,84,639.00

5 FIXED ASSETS

13,27,708.45 10,73,930.73

6 Trade Receivables(Sundry Debtors)

Friends OF Tribal Society

- 5,900.00

Seva Bharati Purbanchal

- 56,429.50

Adarsh Milan Samity

22,217.00 -

Bahubali Gulabchand Foundation

63,720.00 -

Keshab Smarak Samiti

70,800.00 -

Keshav Smarak Nyas

141600 -

Saraswati Sewa Nyas

54280 -

Saraswati Vidya Mandir Parichalana Samiti

54,280.00 -

Uttar Purbanchal Janajati Seva Samiti

- 17,259.00

Vandaneeya Laxmibai Kelkar Smarak Samiti

8,629.00 8,629.00

Advance to Suppliers

28,630.79 88,402.55

4,44,156.79 1,76,620.05

7 CASH & CASH EQUIVALENTS

Balance with Banks

In Current Account with

State Bank of India, Zoo Road

25,214.21 29,959.43

HDFC Bank A/C

28,80,487.60 1,93,617.20

Cash in Hand

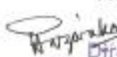
67,104.00 1,16,589.00

29,72,805.81 3,40,165.63


8 Short-term Loans and Advances

Prepaid Internet Expenses

- -


Pradip Hazarika
 Director
 Foundation For Integrated Support & Solution




Pradip Hazarika
 Director
 Foundation For Integrated Support & Solution

FOUNDATION FOR INTEGRATED SUPPORT & SOLUTION
Notes on Financial Statements for the year ended 31st March, 2020

9 Other Current Assets

TDS Receivable	1,61,980.00	16,910.00
BRAWFED Security Deposit	50,000.00	-
NCPCR Security Deposit	4,12,600.00	-
Recurring Deposits	4,000.00	-
Security Deposits(Rent Surath Choiudhury)	75,000.00	75,000.00
	<u>7,03,580.00</u>	<u>91,910.00</u>

10 GRANTS & DONATIONS & SERVICE RECEIPTS

Donations & Service Receipts	1,61,63,344.95	75,97,477.00
	<u>1,61,63,344.95</u>	<u>75,97,477.00</u>

11 EMPLOYEE BENEFIT EXPENSE

Employer's Pension Fund Contributon	1,20,372.00	91,467.00
Employer's Provident Fund Contributon	24,133.00	18,333.00
Mess Expenses	1,38,847.00	1,47,884.86
PF Admin Charges	14,618.00	14,025.00
Salaries & Bonus	2,74,242.00	21,95,784.00
Staff Welfare	57,934.00	64,831.28
	<u>6,30,146.00</u>	<u>25,32,325.14</u>

12 DEPRECIATION AND AMORTISATION EXPENSE

Depreciation : Current Year	1,60,544.45	1,28,671.50
Depreciation : On Assets whose useful life has expired		
	<u>1,60,544.45</u>	<u>1,28,671.50</u>

13 OTHER EXPENSES

Establishment Expenses		
Rent paid	4,49,315.00	3,96,729.00
Electricity Expenses	52,688.00	60,749.00
Internet Exp	31,805.00	52,790.43
Bank Charges	2,227.48	3,147.14
courier	35,704.56	55,900.00
Travelling Expenses	2,10,792.00	4,81,804.79
Telephone Expenses	52,830.06	76,562.98
Printing & Stationary	58,760.50	3,57,998.00
Audit fees	15,000.00	14,040.00
Professional fees	2,50,012.00	8,82,432.00
Miscellaneous Expense	57,248.16	42,433.79
NGO Registration Fees	7,000.00	-
Rates And Taxes	9,177.11	10,550.00
GST Late Fees	21,430.00	5,780.00
Cleaning Charges	37,500.00	35,837.00
Repairs And Maintenance	37,257.30	65,733.52
Daksha Project		67,065.00
Project Exp	1,33,58,744.51	22,40,029.73
Late Fees Tds	5,400.00	
Interest On TDS	2,553.00	2,223.00
Interest On SGST		2,186.00
Interest On IGST		57.00
Income tax Related to previous year		24,224.14
Roc Filling Fees		5,000.00
Training & Meeting Exp	2,816.00	17,715.00
Interest On CGST		2,186.00
PF Interest & Damages	475.00	11,941.00
Goods Returned	-	1,83,750.00
	<u>1,45,14,485.68</u>	<u>49,15,114.52</u>
	1,51,44,631.68	
	1,51,44,632.00	0.32
	8,71,752.82	33,839.84
	<u>1,50,000.00</u>	<u>1,50,000.00</u>
	5.81	0.23

16 EARNING PER SHARE

Net Profit after current and deferred tax		
Weighted average number of equity shares of Rs 100/- each		
EPS: Basic and Diluted		



Pratishtha
Director

Foundation For Integrated Support & Solution

Karishma
Director

Foundation For Integrated Support & Solution

Pratishtha
Director

Foundation For Integrated Support & Solution

FOUNDATION FOR INTEGRATED SUPPORT & SOLUTION
Notes on Financial Statements for the year ended 31st March, 2020

17 SIGNIFICANT ACCOUNTING POLICIES:

(a) ACCOUNTING CONVENTION

The accounts are prepared under historical cost basis and on the principle of going concern and in accordance with the applicable Accounting Standards issued by the Institute of Chartered Accountants of India.

Foundation for Integrated Support & Solution ("the Company"), a not for profit company, within the meaning of Section 8 of the Companies Act, 2013 (earlier Section 25 of the of the Companies Act, 1956), was incorporated in India on August 31, 2016.

(b) INVESTMENTS

Investments are held as long term investments and are valued at their cost of acquisition.

(c) FIXED ASSETS

Fixed Assets are stated at historical cost of acquisition, which is inclusive of freight, duties and other incidental charges. No Fixed Assets were revalued during the year.

(d) DEPRECIATION

Depreciation on tangible assets is provided on the Written Down Value over the useful life of assets as laid down under Schedule II of the Companies Act, 2013. Depreciation for asset purchased/sold during a period is proportionately charged. Intangible assets are amortised over their respective individual estimated useful lives on a Written Down Value basis commencing from the date the asset is available to the group for its use. Depreciation and amortisation methods, useful lives and residual values are reviewed periodically including at each financial year end.

(e) TAXES ON INCOME

Tax expense for the year comprises of current tax and deferred tax. Current tax is determined as the amount of tax payable in respect of the taxable income of the previous year. Deferred tax is recognised, subject to the consideration of prudence in respect of deferred tax assets on timing differences being the difference between taxable income and accounting income that originate in one year and are capable of reversal in one or more subsequent years. Deferred tax assets and liabilities are measured using tax rates that have been enacted or subsequently enacted on the Balance Sheet date.

(f) EARNINGS PER SHARE

EPS is calculated as per method prescribed by AS-20: Earnings Per Share.

For the above calculation of EPS, Profit After Tax (Net Profit/Loss) is taken as the numerator and number of paid-up equity shares as on the Balance Sheet date has been taken as the denominator.

18 OTHER NOTES ON ACCOUNTS

(a) Previous years' figures have been regrouped to confirm to current year's classification.

(b) CIF value of Import/Expenditure in Foreign Currency during the year was nil.

	Current Year	Previous Year
(c) Payments made to auditors (including Service Tax)		
i) As audit fees (Provision)	15,000.00	15,960.00
ii) In other capacities	Nil	Nil

(d) Related Parties Disclosure as per AS-18

(i) Related Parties and Nature of Relationship*

Name of Related Party	Nature of Relationship
Pradip Hazarika	Director
Kamini Mohan Saha	Director
Indra Chapagai	Director

*Full list of KMP is provided above. List of Relatives and Other Parties is limited to entities with whom transactions have been entered into during the year.



Pradeep Kumar Nahata
Director

Foundation For Integrated Support & Solution

Kamini Mohan Saha
Director

Foundation For Integrated Support & Solution

Indra Chapagai
Director

Foundation For Integrated Support & Solution

FOUNDATION FOR INTEGRATED SUPPORT & SOLUTION
Manikanchan Bhawan, 25, ground floor, Mother Teresa Road
Guwahati - 781024, Assam

Annexures to the Balance Sheet and Profit & Loss Account:

Ax-1 Sundry Creditors

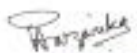
Diptanu Debbarna	8,91,570	-
Spectrum Trade & Communication Centre	3,07,040	-
Pradip Hazarika	13,90,212	1,85,433
North East Engineers	95,200	-
Swaraj Infra	49,000	-
Veevek Traders	34,585	-
AH Tours & Travels	34,538	-
Surath Choudhury	34,380	17,614
Tonmoya Hazarika	32,400	-
Pallabi Dutta	32,000	31,500
Jyotirmoy Choudhury	29,655	-
S H Tours & Travels	28,116	-
Deepthi Signarpi	27,000	-
Heman Pagag	27,000	-
Kangkana Haloi	27,000	-
Dipankaj Mazumdar	22,500	-
Gakul Kalita	20,300	-
Gautam Kr Das	20,000	-
Parthajit Baruah	16,810	-
Sushanta Chakrabarty	15,263	19,330
Pooli Barman	14,850	-
Pradeep Kumar Nahata & Co.	13,660	-
Chiranjita Sarma	13,500	-
Khagen Kumar	13,000	-
Mahalakshmi Group	10,928	-
Bishu Dev Koch	9,000	-
Moushmee Barman	7,500	13,878
JK Services	5,310	-
BSNL	1,924	-
Blue Dart Express Ltd	1,783	2,121
Abinon Lekharoo	-	26,000
Anuradha Gogoi	-	9,000
Fotofusion	-	2,800
Jayanto Chakroborti	-	3,433
Kalyan Ashram Assam	-	15,000
Kanak Haloi	-	22,500
Living Spaces	-	47,700
Madhumita Bora	-	4,800
National Commission for Protection of Child Rights	-	16,910
Neha Kar	-	13,918
Neelji Ch Marak	-	8,000
Prabhati Kiron	-	22,400
Previllage Advisory Services P. Ltd	-	1,25,000
Seva Bharati Purbanchal (N)	-	4,883
Siddhartha Devnath	-	26,000
Talento Consulting Pvt. Ltd	-	2,16,904
	30,26,024.43	8,44,923.60

Ax-2 Current Liabilities

Sri Ganesh Ji Maharaj	101.00	101.00
Pradeep Kr Nahata & Co.	-	-
Gunjan Jhunjhumwala & Co (Fees)	16,632.00	3,037.00
Salary Payable	2,19,915.00	1,65,916.00
Provision for tax	-	-
Audit Fees payable	15,000.00	15,000.00
Rent Payable	-	75,000.00
Advance from Debtors	11,56,400.00	-
	14,08,048.00	2,59,054.00

Ax-3 Duties and Taxes

EPF	60,428.00	17,088.00
GST	68,686.00	4,74,340.00
TDS	1,11,704.00	34,157.00
	1,02,946.00	5,25,585.00


Director




Director

Foundation For Integrated Support & Solution

Director
Foundation For Integrated Support & Solution

FOUNDATION FOR INTEGRATED SUPPORT & SOLUTION
SCHEDULE ANNEXED TO AND FORMING PART OF THE BALANCE SHEET AS AT 31ST MARCH 2017

NOTE : "5" : FIXED ASSETS & DEPRECIATION:

PARTICULARS	GROSS BLOCK				DEPRECIATION				NET BLOCK	
	AS AT 31.03.2019	ADDITION	SALE PROCEED	AS AT 31.3.2020	UPTO 31.03.2019	FOR THE YEAR	Justme	UP TO 31.3.2020	AS AT 31.03.2019	AS AT 31.3.2020
TANGIBLE ASSETS:										
Furniture & Fixtures:	1227627.24	29155.00		1256782.24	247191.35	98460.95	-	345652.30	980435.89	911129.94
Laptops & Printer	172297.14	340127.08		512424.22	118809.65	50200.25	-	169009.90	53487.49	343414.32
Office Equipments	81,055.71	45040.10		126095.81	41048.37	11883.25	-	52931.62	40007.34	73164.19
	1480980.09	414322.18		1895302.27	407049.37	160544.45	0.00	567593.82	1073930.73	1327708.45
Previous Year	13,84,067.24	96,912.85	-	14,80,980.09	2,78,377.86	1,28,671.50	-	4,07,049.36	11,05,689.38	10,73,930.73




Director

Foundation For Integrated Support & Solution


Director

Foundation For Integrated Support & Solution


Director

Foundation For Integrated Support & Solution